

**From:** <quackys@roadrunner.com>  
**To:** "Art Baer" <Baer@fairpoint.net>  
**Sent:** Monday, October 31, 2011 7:35 PM  
**Subject:** Flyer



Dear Supervisor and Hillsdale Town Board,

I would like to clarify what would appear to be a suggestion in a Robina Ward campaign flyer I have been alerted to. It is suggested that the Hillsdale Highway Department that I represent decided to become part of the Teamsters because of poor health insurance. While health insurance as well as all economic issues are important to us as equally important and the primary reason being the uncomfortable working conditions that my unit has tolerated and been subjected to for so long with the current Highway Superintendent.

It is suggested that the negotiating committee for the town gave away the farm ..... hardly the case .... both parties negotiated in good faith to come to an agreement that both may not be completely happy with but none the less understood the need to compromise and that we did and in good faith.

Much has been made about the issue of sick time buy back....while we may have a disagreement on just this one issue I do not believe one issue should be the main focus. We as negotiating teams focused on a fair contract not only for the unit but the taxpayers of Hillsdale.

If our unit became Teamsters because of the Health Insurance issue only then I guess one might say I should retire because the health insurance did not change and might I add neither did the wages, both which could have had a detrimental impact on the Town Budget.

I realize it is election time and issues are debated ..... this is one issue that is not debatable its just not accurate.

I look forward to our continued good working relationship and working through whatever problems may exist now or in the future. Sometimes parties of a contract just can't agree on every issue and occasionally need help resolving those few issues however one thing we have agreed on is to continue to communicate and work through the issues to the best of our ability.

Thanks again,

Thomas L. Quackenbush, Business Agent  
Teamsters Local 294